

Self-declaration Gender Equality Plan

CRM Group considers that it can only realize its full innovation potential by making full use of all talents regardless of gender identity or expression, sexual orientation, religion, age or any other aspect that makes each person unique.

CRM Group welcomes the European Commission's requirement and shares the desire to ensure gender equality in its research and development activities and has therefore initiated the process to create and implement a Gender Equality Plan (GEP) aligned with the requirements of the eligibility criteria of the European Framework Program for Research and Innovation (Horizon Europe).

The Gender Equality Plan, in addition to recording key quantitative and qualitative indicators in an annual report, will be a dynamic process of objectives and guidelines that will be anchored in the group's HR policy.

The GEP will be implemented in the legal entities of the CRM Group, namely Centre de Recherches Métallurgiques asbl and Advanced Coatings & Construction Solutions scrl, by 1 April 2022.



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